

23 October 2018

**The International Cable Protection Committee seeks a marine environmental scientist for the position of Marine Environmental Advisor. Deadline for applications to keith.schofield@iscpc.org: Noon UK time December 14<sup>th</sup> 2018.**

The International Cable Protection Committee (the ICPC) is an international non-commercial, non-profit industry organization focused on the protection of undersea telecommunications and power cables comprising more than 176-member organisations spanning over 60 countries, active in the critical activities of regulating, operating, building, securing and maintaining the **world's submarine cables**. ICPC members take care of over 97% of the world's submarine telecommunications cables, and an increasing number of international submarine power cables.

**The ICPC seeks a qualified, experienced, enthusiastic and proactive candidate, demonstrating a strong record in marine science and submarine cables or proven interaction with marine industries. That person should be able to operate at the highest international levels.** The ICPC is governed by a 17-strong Executive Committee drawn from its membership and is managed day-to-day by its General Manager and Secretariat team, supported by a legal advisor and current marine environmental advisor. **It seeks a candidate who will work with them to represent the interests of the ICPC, form its international environmental strategy consistent with ICPC goals, and communicate/ implement it effectively.**

**The MEA advises the ICPC on (i) understanding the marine environment, (ii) how cables, surveys, and installation may interact with it, (iii) how the industry may reduce these impacts; and (iv) help in achieving its current and future strategic goals to monitor, advise and take appropriate action on the following:**

- International environmental developments, such as environmental change, that could impact the laying, operations, and maintenance of undersea telecommunication and power cables;
- United Nations development of an international legally binding instrument under the United Nations Convention on the Law of the Sea on the conservation and sustainable use of marine biological diversity of areas beyond national jurisdiction (UN BBNJ);
- The International Seabed Authority's activities regarding the interaction between seabed mining and submarine cables (including proactive nurturing of the legal aspects of the ICPC's MOU with it);
- Other environmental regulation or oversight organizations.
- Present scientific research that is relevant to the protection of submarine cables

**The ICPC is constituted as a UK non-profit and operates to the highest levels of governance.** An International Cable Legal Advisor (ICLA) supports the ICPC leadership to advise on compliance on the requirements of the UK Bribery Act, ensure that the interests of the membership are advanced in compliance with international law, and eliminate (or effectively manage) any personal conflict of interest. A MEA would be expected to work closely with the ICLA on matters of mutual interest such as UN BBNJ.

**Candidates demonstrating the following characteristics will be prioritised for selection:**

- Strong academic history and record of publication in peer-reviewed science journals relevant to the marine environment, seabed geology, oceanography and submarine cables;
- Ability to make clear presentations that are readily understood by non-specialists in the cable industry and to other groups such as governments;
- Knowledge of the undersea cable industry or alternatively interaction with marine industries;
- Ability to undertake scientific research of benefit to the ICPC and cable industry
- A willingness to travel at least twice annually
- Relevant strategic thinking and action within an internationally diverse environment;

- Competencies to represent the full ICPC membership without favour or conflict, and to reach out and communicate effectively;

The position includes a modest annual retainer (circa 22,000 GBP per year) and reimbursed travel expenses. Work outside the scope of the annual retainer is paid on as project basis at pre-agreed hourly rates.

**Interested candidates should submit the following in writing: 1) statement of interest, 2) CV, 3) publication list, 4) record of experience relevant to cables, 5) statement of avoiding conflict of interest, and 6) how you would support the objectives of ICPC as stated above.**

Please also refer to the ICPC Web site and to the attached Terms of Reference for the position.

**Applications should be sent by email by the closing date to the General Manager at [keith.schofield@iscpc.org](mailto:keith.schofield@iscpc.org).**

About the ICPC .....

The ICPC is an international non-commercial, non-profit community of interest comprising more than 165 member organisations spanning over 60 countries, active in the critical activities of regulating, operating, building, securing and maintaining submarine cables. ICPC members take care of over 97% of the world's submarine telecommunications cables, and an increasing number of international submarine power cables. The vision: To be the international submarine cable authority providing leadership and guidance on issues related to submarine cable security and reliability

Subject to satisfying the criteria that are defined with the ICPC Membership Agreement, membership of is available to Submarine Cable Owners, Submarine Cable Maintenance Authorities, Submarine Cable System Manufacturers, Cable Ship Operators, Submarine Cable Route Survey Companies and Governments. Associate Membership is available to any organization or individual that has an interest in the submarine cable industry, wishes to be informed about its development and wants to support the ICPC in achieving its goals.

An Executive Committee is elected to represent the membership as the customers of ICPC Ltd. The latter is constituted as a non-profit company limited by guarantee that helps to protect submarine cables from man-made and natural hazards.