

ANNEX 1

TERMS OF REFERENCE

The Marine Environmental Adviser shall provide the following services in support of ICPC:

1. Basic Services

The following professional services will be undertaken for a fixed annual charge:

- 1.1 Advise ICPC in general on practical marine environmental considerations relating to cable installation, maintenance and/or overall protection.
- 1.2 Maintain a watching brief and inform the Executive Board of research and environmental developments that could present either problems or opportunities for submarine cable installation and/or maintenance.
- 1.3 Respond to general enquiries from ICPC Members on matters relating to marine environmental considerations in the context of submarine cables.
- 1.4 Attend ICPC meetings (Plenary and Executive Committee meetings) twice per year and make presentations on relevant issues.
- 1.5 Synthesise, summarise and categorise the potential impacts identified in the reports collated in 2.1 and prepare for inclusion in ICPC's Environmental Database that is located on its website at www.iscpc.org.
- 1.6 Maintain (with assistance from ICPC's Secretariat) ICPC's Environmental Database to ensure that all information is current and that the service provides an effective source of information to ICPC Members.
- 1.7 Provide a monthly newsletter, currently known as "Environmental Update", to provide the ICPC membership with an update on environmental issues and research that are relevant to the submarine cable industry.

2. Specific Services

The following activities will be undertaken by the Marine Environmental Adviser when required, with compensation negotiated for each occasion by the parties involved:

- 2.1 Scope and carry out research on specific environmental studies.
- 2.2 Produce and publish scientific articles in consultation with ICPC.
- 2.3 Attend meetings as may be required by individual ICPC Members or as directed by the Executive Board.

For the avoidance of doubt, all professional services undertaken by the Marine Environmental Adviser shall be provided under the terms of "Basic Services" above unless the Executive Board has agreed the amount of compensation for a Specific Service before the work commences.

3. Attendance at ICPC Meetings

- 3.1 The Marine Environmental Adviser will be invited to all Plenary Meetings of ICPC and expected to attend and make presentation(s) on year's work
- 3.2 The Marine Environmental Adviser will be invited to attend Executive Board Meetings of ICPC on an as required basis. If invited, the Marine Environmental Adviser would be expected to attend and make a presentation on progress.